



From your Chief Executive Officer:

As many of you know, BCDC is serving a large number of seniors - people whose needs are changing due to age. These are people who are 50 to 55 years of age and over and, like everyone else that age, are beginning to think about retirement, recreation, and leisure. Like all of us, they have worked thirty or more years and deserve to slow their lives down. Some may be having medical problems similar to other people their age, and others may seem to be aging more quickly than others. Like many seniors, they might want to continue to work a few hours a week for the spending money, but their primary interests are to relax a little bit more and to enjoy their lives and personal interests. Many of these fine folks have told me they feel that it is their turn to 'give back' through volunteer services to others who are less fortunate - and I am always inspired by their sincerity.

In developing this kind of a new service, we have decided to start with the consumers who live in our own Residential Services programs. We have recently re-assigned some staff to act as community "coaches" with those residents who are over 50 years of age, and for whom vocational development is not or should not be the primary focus of their daytime service activities. In coordination with their case managers, these consumers have rewritten their person-centered plans and have selected a variety of activities in and around the Washington community. The coaches assist the consumers, in small groups of two and not more than three individuals, to join and participate with other "seniors" from as many as twenty existing community-based organizations. The typical "program week" enables these consumers to spend a little more leisure time in their homes or apartments, with the "service day" on a 10 a.m. to 3 p.m. schedule as opposed to the traditional 8 a.m. to 4 p.m. work day. Consumers are then able to select community-based activities of interest to them, and participate in as many as four outings per week totaling approximately twelve to fourteen hours. All of these outings are designed to provide the consumer with social and other interaction opportunities with non-disabled individuals. Similarly, some consumers continue to select sub-contract work activities within our ADVP, again totaling about twelve to fourteen hours per week. This schedule is providing a much broader balance of activities and settings over the course of the week, and is much more appropriate for aging adults.

As noted above, at this time only consumers in our residential program have been offered this opportunity - but we will soon be expanding to include other seniors currently served through our ADVP. These will be persons who are 50 years of age and up, and who are experiencing some serious problems associated with the aging process. They need these alternative services *now*, and we intend to support this small number of persons through flexible funding strategies that will include donations and other privately raised funds. At the same time, we are negotiating these new service alternatives with our Local Management Entity, the East Carolina Behavioral Health agency, and have received much support and encouragement in this endeavor.

By June 30, we anticipate that we will be serving twelve to fifteen individuals - all of them 50 years of age and up - through a much more diversified and community-based service model. The principles of consumer choice and person-centered planning will ultimately guide the development of each person's service plan and activity schedule, and, as always, families are strongly encouraged to participate in the process. Throughout its nearly 35 year history, BCDC has adapted and adjusted its programs and services to the changing needs of our consumers. Please know that this is an agency-wide effort, and our staff are deeply committed to supporting the people we serve through individualized planning and service alternatives.

Chris

MISSION:

TO EMPOWER CITIZENS
WITH DEVELOPMENTAL
CHALLENGES THROUGH
SERVICE ALTERNATIVES
WHICH PROMOTE:
SELF-ADVOCACY
SELF-RELIANCE
SELF-DIRECTION
SELF-SUFFICIENCY
SELF-ACTUALIZATION

Spring 2008

BCDC Welcomes Spencer Stanley as Chief Finance Officer

March 31 was a great day for BCDC as we welcomed Spencer Stanley to our "family." Spencer comes to us with a wealth of knowledge and experience. He served as an Accounting and Finance Officer in the USAF, where he managed a staff of 140 and was responsible for the accurate and timely payroll of roughly 10,000 military and 1,500 civilians located at two main Air Force bases, 2 forward-operating

locations and thirteen remote sites located throughout the State of Alaska. He also worked as an auditor for the Air Force Audit Agency where he evaluated financial and operational controls in virtually every facet of an Air Force installation, from maintenance, supply, operations, logistics, procurement, etc.



Chris Kiricoples said, "We are so excited to have Spencer join us at BCDC. He is very familiar with the need for strict accountability, procedures and controls. His audit findings and recommendations resulted in cost savings of over \$12 million (annually) at just one Air Force base alone."

After his term in the Air Force Spencer worked in a variety of other financial, human resource, community relations and management positions increasing his expertise in financial management and oversight, risk management, payroll and investment management. Spencer graduated from the University of Northern Colorado with a M.S. Degree in Business Administration and Management. His undergraduate degree is in Business Administration from The Citadel, in Charleston, South Carolina.

On his second day at work with BCDC, Spencer had this to say, "I've been greatly impressed with the dedication of each and every staff member at BCDC, not to mention the wide variety of services that they provide to so many. Washington should be proud to have such a worthwhile organization available here. I am proud to be associated with BCDC and am looking forward to working hard to make them as strong as they can possibly be. It's also great to be relocating to such a wonderful community, one that I've visited often over the past thirty years since my wife grew up here".

WAY TO GO BCDC PRODUCTION TEAM!

No non-conformances! Just Great! These were only a couple of the phrases/praises used when Jennifer Edwards, Lead Auditor with AQA International, conducted her exit conference with Beaufort County Developmental Center's (BCDC) Management and Production Teams after completing the annual ISO 9001-2001 surveillance audit. ISO 9001-2000, the most widely adopted management system in the world, promotes the adoption of a process approach when developing, implementing and improving the effectiveness of a quality management system, to enhance customer satisfaction by meeting customer requirements. The VOICE Production Department provides assembly, sorting of parts, inspection and testing, and collaboration of materials for the manufacturing industry including the government and automotive industry to comply with the ISO 9001-2000 standard.

Welcome to our
Board of Directors 2008

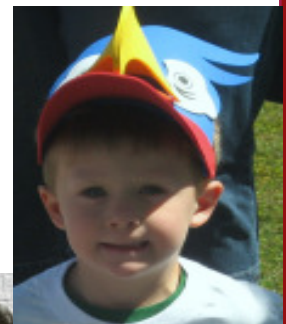


Charles Edwards, Jr., Jane McCotter, Peggy Simpson, Dalton Elks, Carol West (Treasurer), Allen Pittman (Chair) and Austin Thomas. Not pictured: Judy Jennette, Pam Phippen (Vice Chair) Pam Shadle (Secretary) and Kristen Smithwick

*Child Development Center
Celebrates Week of
the Young Child*

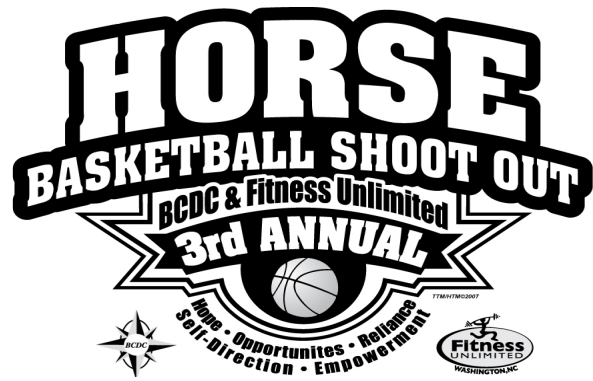


The Child Development Center celebrated the Week of the Young Child April 19-25. During the week, the center held a book fair and read books at designated times. Art work from the 1, 2 and 3 year old classes was displayed in the community. On April 17th, along with other young children in the community, the 4 and 5 year old classrooms took a field trip to participate in the parade in downtown Washington. After the parade they watched several short skits performed by ECU School of Arts.



*The ability to speak up for yourself, or
to speak up on behalf of another.*

Advocacy



Congratulations to the winners of our 3rd Annual HORSE Basketball Shoot Out. Pictured left to right are Mark Hendrix (4th), Jacob Pernov (1st), Josh Shiflett (3rd) and Austin Thomas (2nd). The event was a huge success and helped raise money for BCDC. Also, pictured is Chris Kiricoples, BCDC CEO.



Thank you to everyone who has supported BCDC in the past and to our donors in the future. We couldn't continue to provide services and programs to over 300 children and adults with developmental disabilities daily without your support. All contributions to BCDC are tax-deductible. Please remember that contributions made in honor or memory of individuals is a great way to celebrate the life of someone special.

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Carol Boyd West

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Pam Shadle

Secretary

Judy Meier Jennette

T. Dalton Elks

Austin Thomas

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Jane McCotter

Kristen Smithwick

ex-officio

Chris Kiricoples

CEO

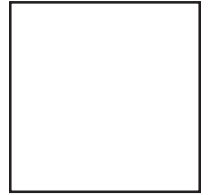
Beaufort County Developmental Center

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Thank you

HORSE Basketball Shoot Out Fundraiser Sponsors

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